

Systempartner i Mälardalen och Dalarna AB Policy on Conflict Minerals

Current as of February 15, 2018

Background

In August 2012, the United States Securities and Exchange Commission ("SEC") issued its final rules regarding "Conflict Minerals" (known as '3TG' – Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"). As a result, many companies are now focusing on whether and to what extent their products contain Conflict Minerals and whether such Conflict Minerals come from the Democratic Republic of Congo and the adjoining countries named in the Act.

Systempartner i Mälardalen och Dalarna AB strives to be a good corporate citizen. We are committed to ensuring the health, safety and protection of people who come into contact with our products and business, and we require high social, environmental and human rights standards among our suppliers. Managing our obligations in relation to Conflict Minerals is a part of this responsibility.

Systempartner i Mälardalen och Dalarna AB commitments

We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries. Therefore we are committed to:

- identifying which Systempartner i Mälardalen och Dalarna AB products are impacted and targeting our efforts accordingly
- not buying products and materials containing Conflict Minerals directly from Conflict Mines
- asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied to Systempartner i Mälardalen och Dalarna AB do not originate from Conflict Mines

In addition, we are committed to engaging with our customers regarding their disclosure obligations.

Västerås 2018-02-15

Slans Rothott

Hans Rothoff

CEO

Systempartner i Mälardalen och Dalarna AB (Gibon Västerås)